CITY	Kokomo	COUNTYH	oward STATE	Indiana .
We the u	ndersianed Committe	e, appointed pursuant	to Chapter 319, Act of 1935	, do fix and determine
the prevai	iling wage scales to a	pply on the Highland F	Park Lift Station, Intercept	or Sewer & Force
Main Pro	ject #E0404-1B			
			Heavy, Highway & Utilities	
COD THE	SEVERAL CLASSIE	ICATIONS OF LABOR	AS FOLLOWS: CLASSIFIC	CATIONS ATTACHED
FOR THE	SEVENAL OLAGOII	TO/THOTTO OF EAST		
CLASSIF	ICATION	CLASS	BASE RATE PER HOUR	FRINGE BENEFITS 10.81
Asbestos		Skilled	27.34	6.06
	Abatement	Skilled	20.25	6.06
	Abatement	Semi-Skilled	12.66	15.22
Boilermal		Skilled (Journeymen)	29.99	8.93
Bricklaye		Skilled (Journeymen)	25.25	7.91
Carpente		Skilled	22.76	7.61
Carpet La		Skilled	22.76	7.77
Cement N			22.40	7.77
Drywall Ir	nstallers/Carpenters	Skilled	22.76	6.35
Dynamite		Skilled	19.83	
Electricia		Skilled	27.50	8.95+3% of Gross
	Constructors	Skilled	32.485	14.715
	Constructors	Semi-Skilled	22.74	13.335
	Constructors	Unskilled	16.24	0.00
Glaziers		Skilled	23.43	8.38 8.38
Glaziers		Semi-Skillled	18.75	
Glaziers		Unskilled	8.20	5.14 6.35
Hod Carr	riers	Semi-Skilled	19.33	
Iron Wor		Skilled	23.60	12.69 12.60
Iron Wor		Semi-Skilled	18.88	12.69
Iron Wor		Unskilled	14.16	12.69 6.35
Laborers		Skilled	19.83	6.35
Laborers		Semi-Skilled	19.33	
Laborers		Unskilled	18.83	6.35 11.11
Millwrigh		Skilled	21.72	
Mortar M		Semi-Skilled	19.33	6.35
Operatin	g Engineers BLDG	·		0.24
	p I or A	Skilled	24.91	9.34 9.34
	p II or B	Skilled	21.91	9.34
	p III or C	Skilled	19.61	5.22
	/Brush/Roll	Skilled	18.67 night perm. \$1.00	5.22
	/Spray/Sandblast	Skilled	19.67 night perm. \$1.00	7.91
	rs/Carpenters	Skilled	22.76	
Plastere		Skilled	23.21	7.50
	s & Pipefitters	Skilled	27.80	11.12
Pointers	/Cleaners/Caulkers	Skilled(Journeymen)	24.25	8.93
. 3				
			40.60	6.25
Roofers/	Composition/Kettleme	en Skilled	18.60	6.25
Roofers/	Slate and Tile	Skilled	18.60	0.20

	Skilled	18.60	6.25			
Roofers/Waterproof	receive 75¢ premium for Pitch	19.35	6.25			
/ (II 1 to 0 : 0 : 0		25.08	12.83			
Sheet Metal Workers	Skilled	17.35	4.14			
Sound & Communication Te	ech. Skilled	27.59	10.45			
Sprinkler Filters	Skilled	24.25	8.93			
Stone Masons	Skilled	19.13	264.00/wk			
Teamsters/Single Axle.Stra	ight Trk Skilled		264.00/wk			
Teamsters/Tandem Axle/St	raight Trk Skilled	19.23	264.00/wk			
Tri-Axle and Semi Trucks		19.43	264.00/wk			
Bituminous Distributors		19.28	264.00/wk			
Pick-Up Trucks		18.98	264.00/wk			
Greasers & Tiremen		19.08	264.00/wk			
9.4		19.43				
Mechanic Combination Man (Teamster & Laborer) 50¢/hr above classification of job assigned 264.00/wk						
Technical Engineers:			7.04			
Layout Man for carpenters	Skilled	22.76	7.91			
Instrument for carpenters	Skilled	22.76	7.91			
	Skilled	22.53	11.35			
Rodman Terrazzo, Tile & Marble Me		23.47	7.82			
Tile Markle Finisher	Skilled	21.32	7.45			
Tile/Marble Finisher	Skilled	15.12	2.20			
Machine Base Oper.	Skilled	14.05 127.00/wk 7 pd	l. hol & vac			
All apprentices as approved by Bureau of Apprenticeship and Training						

The wage rates as set forth by the Committee are the minimum and shall not prevent the Contractor or Sub-Contractor from paying a higher rate of wage.

The wage rates are established on the date signed, however, if the project is not awarded within 180 days a new updated wage rate shall be required.

Stipulation as to the employment of apprentices: Apprentices will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the herein-listed skilled classification prevailing wage rate. Apprentices shall be permitted to work only as the ratio to journeymen in the apprenticeship program standards state.

Representing the Governor of Indiana

Representing the Indiana AFL-CIO

Representing Industry

Representing County Taxpayer

Taxpayer Representing the Awarding Agency Dated this 25th day of February, 2005.